

## **Quality, Safety, Occupational Health, Environmental And Social Responsibility Policy**

Cristal Paraíba, focused on the extraction, production and national sales of Ilmenite, Zircon, Rutile and Kyanite has the strategy to be transparent and manage the organization committed to people Safety and Health, respecting the environment and conducted by ethical principles, in order to ensure the business sustainability. Our commitment is to meet or exceed all requirements of quality in production and supply of our products, taking as its premise occupational safety and health of employees, which can disrupt activities that may incur their safety or their fellow workers, respecting and creating value to stakeholders, seeking for continuous improvement of our performance and believing that all accidents, occupational diseases and adverse impacts to society and to the environment can and must be prevented.

### **Key Goals:**

- **Attend all legal requirements for Integrated Management Systems** in compliance with the international norms of behavior and human rights or where appropriate the internal rules of the company if they are stricter.
- **To operate and maintain the facility**, continuously improving the reliability, efficiency and effectiveness of our operations, preventing pollution and mitigating social and environmental impacts caused by our organization.
- **Maintain open communication with our customers**, employees, suppliers, service providers and other stakeholders on issues relating to Quality, Safety, Health, Society and Environment.
- **To promote education, training and development** of the employees to ensure a skilled workforce, stimulating new ideas so they can carry out their activities safely, healthy and responsible towards society and the environment.

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